

## KATHLEEN BRADLEY

A highly experienced executive coach and lawyer with 20+ years of legal, leadership, and management experience with premier international law firms, financial institutions and corporations in offices around the world. Strong leadership presence, business acumen and professional stature.

### PROFESSIONAL EXPERIENCE

**LEWIS AND ROCA LLP, Phoenix, AZ** 2007 - Present  
*Director of Professional Development*

Develop and implement comprehensive professional development program for lawyers at all levels

- Design and implement core competency model for use in training, individual career development, evaluations, work assignments, and mentoring and supervision
- Design and implement business development and leadership development coaching programs
- Individual career and professional development planning for all lawyers

**ARENT FOX, Washington, DC** 2006 - 2007  
*Career Development Coach*

One-on-one executive coaching of associates and partners

- Individual career, leadership and strategic planning for associates and partners
- Needs assessment and strategic plan for firm-wide professional development
- Launch of firm's inaugural Women's Initiative

**THE EXECUTIVE LAWYER LLC, Washington, DC** 2003 - 2005  
*Principal, Executive and Consultant*

Consulting and coaching firm offering the following services to individual and corporate clients (see [www.execlawyer.com](http://www.execlawyer.com) for details and publications)

- One-on-one coaching for executives seeking to clarify and achieve their professional and career objectives
- Assessments and workshops for individuals and teams
- Consulting in the areas of leadership, professional development, communication, mentoring, recruitment and retention

**WHITE & CASE LLP, Bahrain** 2000 - 2002  
*Counsel*

Recruited to head the international finance practice of this firm's newly established office in Bahrain on the basis of an established reputation in the Middle East

- Represented a variety of financial institutions based in the Middle East and abroad in connection with major projects
- Managed and marketed the firm's international finance practice in the region
- Organized and presented workshops and conferences

**CLIFFORD CHANCE, Washington, Moscow, Bahrain, London** 1990 - 2000  
*Lawyer*

Represented premier international financial institutions, multi-lateral agencies, corporations and governments in connection with a wide variety of financial and corporate transactions in four offices of the firm

**CLIFFORD CHANCE** (continued)

**Washington, DC**

1999 -2000

Recruited by the head of the worldwide Project Finance Group to join the newly established office in Washington, DC

- Represented the Inter-American Development Bank and commercial lenders in connection with the financing of a hydroelectric plant in Brazil, participating in a large team of lawyers, bankers and corporate executives working to put together the financing package for the project
- Negotiated and drafted major project and finance documents

**Moscow**

1997 -1998

Recruited to develop and service the legal work of international institutions financing the development of the Russian economy

- Represented commercial lenders such as Citibank, ABN Amro and Dresdner in connection with the financing of the development of Russia's largest oil and gas companies
- Managed teams of junior lawyers in connection with sophisticated transactions

**Bahrain**

1992 -1997

Represented a wide variety of financial, corporate and governmental clients, both local and international, in connection with financial matters, including project financings, asset-based financings, local bond issues, investment funds, Islamic financings, and sovereign and corporate loans

- Managed office and supervised 5 junior lawyers and 5 support staff from diverse cultural backgrounds
- Marketed the firm's practice by establishing top-level contacts within the government and at all major financial and corporate institutions in the region and by generally maintaining a high profile for the firm
- Counseled senior executives in diverse industries in connection with legal and other matters
- Organized and presented at workshops and conferences

**London**

1990 -1991

Represented the commercial lenders in connection with a major infrastructure project in Pakistan supported by the World Bank

**KUWAIT REAL ESTATE BANK, Kuwait**

1989 -1990

Provided legal advice to all areas of the Bank, especially with regard to international banking regulations and investments

**BUCHANAN INGERSOLL, Pittsburgh**

1986 -1989

Structured, negotiated and drafted financing, merger, acquisition, restructuring and commercial agreements on behalf of corporate and banking clients

**UNITED TECHNOLOGIES CORPORATION, Hartford and Dallas**

1984 -1986

Served as staff attorney in the corporate office and later for a semi-conductor subsidiary in Dallas

**EDUCATION**

Legal: Juris Doctor, *magna cum laude*, May, 1984 (Top 5%)  
University of Pittsburgh School of Law, Pittsburgh, PA

Graduate: Executive Masters in Leadership, December, 2006  
Georgetown University

Undergraduate: B.A., *cum laude*, Spanish and Sociology, May, 1977  
Indiana University of Pennsylvania, Indiana, PA

Professional: Leadership Coaching Certificate, September, 2003  
Georgetown University Center for Professional Development

**ASSESSMENT QUALIFICATIONS**

Qualified to administer and conduct workshops in the following:

- Myers-Briggs Type Indicator Assessment
- Leadership Spectrum Profile (LSP)
- Thomas-Kilmann Instrument (TKI)
- Fundamental Interpersonal Relations Orientation-Behavior (FIRO-B) Assessment
- Career Management/Transition Assessments (Strong career assessment and career transition assessment; career factors inventory; interest/skills checklist; work/life values checklist; problem solving inventory; and coping resources inventory)
- Apter Motivational Style Profile (AMSP)
- Apter Change Agent Profile (ACAP)